



**FACULTY OF HEALTH SCIENCES
DEPARTMENT OF NURSING
SCIENCE**

PROGRAMME : BCUR 4

SUBJECT : PROFESSIONAL NURSING SCIENCE 4: NURSING DYNAMICS

MODULE 3: NURSING UNIT MANAGEMENT

: MODULE 4: CLINICAL TEACHING IN THE NURSING UNIT

CODE : VPK4B30

DATE : NOVEMBER EXAMINATION 2017

DURATION : 3 HOURS

WEIGHT : 50:50

TOTAL MARKS : 100

EXAMINER : MRS E M NKOSI (U J)

MODERATOR : MS M du PLESSIS (U P)

NUMBER OF PAGES : THIS PAPER CONSISTS OF THREE (3) PAGES

INSTRUCTIONS TO CANDIDATES: ONE EXAMINATION BOOK PER MODULE

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MODULE 3: NURSING UNIT MANAGEMENT (VPK 4B30)

TIME:1½ HOURS

MARKS:50

QUESTION 1

Takalani Hospital is a 300-bed general hospital in Mhlanga. The hospital is under new management. Most of the old staff have either retired or left for greener pastures, resulting in a shortage of staff. As a newly employed Unit Manager of Lily Ward, you make a sudden change of off duties to cover costs. You are concerned about the following:

Poor quality of nursing care, a high rate of conflict among the staff; high absenteeism rate and allegedly bad staff attitudes. You need to improve the situation in the unit and resolve these issues.

1.1 Based on this case study, present the following:

- a) Philosophy of the unit (2)
- b) Vision and mission statement of this unit (2)
- c) Objectives (2)
- d) SWOT analysis (4)
- e) Compile an operational plan on the issues identified in Lily Ward. (15)

***[25]**

QUESTION 2

- 2.1 “The Nurse Manager plays a vital role in promoting harmony among the staff within the unit through the application of the principles of participative management.” Elaborate on this statement by discussing the principles of participative management. (15)

“Duty scheduling is a contentious challenge in a nursing unit and can result in conflict and unhappy staff if not handled properly –each member needs to accept ownership for it.”

- 2.2 Formulate a policy on duty scheduling for your chosen unit. (10)

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3/...

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QUESTION 3

“Accompaniment of adult learners in a clinical area consists of purposeful, directional and supportive guidance from the relevant people. The accomplishment can pose a challenge at times for both the Unit Manager and nursing staff alike”.

3.1 Identify the problems that may be experienced by the unit manager as a learning accompanist in a unit of your choice. Propose ten solutions to the problems identified.

3.1.1 Tabulate your answer. (20)

3.2 The Unit Manager has to develop a staff development program for personnel in the unit.

3.2.1 Discuss the guidelines that should be applied for the development of the program. (8)

3.3 Evaluation of clinical competence is vital in nursing practice to improve the Standards of nursing care.

3.3.1 Analyze the principles upon which clinical evaluation should be based. (12)

3.4 Differentiate between the following:

3.4.1 Case study and a teachable moment – present in a table format. (1 mark each). (10)

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